



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **YMCA of Western North Carolina Member and Participant Code of Conduct**

*Updated May 2026*

The YMCA strives to provide a safe, positive, and welcoming place for all. We expect all members, program participants, volunteers, and guests to act maturely, behave responsibly, and respect the rights and dignity of others when using our facilities or grounds.

- Exhibit and share the Y's core values of caring, honesty, respect, and responsibility at all times.
- Follow all area-specific policies and procedures and conduct yourself appropriately at all times.
- The Y will not tolerate harassment or intimidation by words, gestures, body language, or any menacing behavior that demeans another person or their culture or beliefs. Physical or verbal abuse, sexual innuendo or display, or offensive behavior of any kind is unacceptable and will not be tolerated.
- The Y does not permit anything visible – including but not limited to clothing, signs, symbols, jewelry, or tattoos – with profanity, vulgar language, obscene gestures, racial slurs, or imagery that contributes to a hostile environment or conveys a message of hate, exclusion, intimidation, threat, or violence.
- It is illegal to carry a firearm or any deadly or dangerous weapon anywhere on our property.
- We do not allow smoking, vaping, and drug and alcohol use at Y facilities or grounds. The possession or sale of any drugs or drug paraphernalia will lead to prosecution.
- We reserve the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse, who is a registered sex offender, or who is under the influence of drugs, alcohol, or stimulants while on our premises or in our programs.
- Persons responsible for any loss of or damage to Y property, or property belonging to Y members, program participants, guests, volunteers, or staff, will be held personally and financially liable.
- Cellphone, camera, and video camera use – including taking photos or participating in video calls – is strictly forbidden in Y locker rooms and restrooms.
- Wear proper gym, swim, and workout attire. In common areas, wear a shirt, pants/shorts, and shoes at all times.
- Present your YMCA membership card/barcode or photo ID at the front desk each time you enter the Y.
- If you or your guests violate this code of conduct, consequences may include termination of your membership or program privileges.

The Y's primary concern is the safety and comfort of our members, participants, guests, and staff. We reserve the right to make situational decisions based on our mission and values. If you witness behavior or other issues that violate our code of conduct, please report it to a Y staff member.